


# Environmental Policy

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Earthing Solutions is committed to protecting the environment and minimizing our impact. We are focused on pursuing our corporate responsibility to minimize impact to land, water, air, flora and fauna. We are committed to ensuring our operations are conducted in a manner that prevents pollution (dust, noise, contaminated materials and toxic waste), preserves natural resources and conserves all heritages.

To achieve our environmental corporate responsibilities, Earthing Solutions is committed to ensuring our operations:

- Comply with environmental legislative, contractual and regulatory requirements;
- Comply with supply authority and principal contractor environmental requirements;
- Maintain a management system that conforms to ISO 14001:2015 requirements and integrate environmental considerations into business and decision-making processes;
- Incorporate our environmental commitment into our project planning and execution;
- Demonstrate appropriate leadership in our field of consulting and encourage clients to make informed decisions with respect to managing their environmental impacts, including the management of premises, plant, equipment, vehicles, substances, heritage listed items, waste management, land and water;
- Conduct an environmental aspect assessment where necessary whilst focusing on significant aspects when purchasing or using premises, plant, equipment, vehicles, substances and systems of work;
- Reinforce to employees and sub-contractors their environmental obligations through our programs of induction, education and training;
- Minimize our environmental impact during the execution of our projects. This includes minimizing our noise, odors, dust and waste materials;
- Cause managers and supervisor to be responsible and accountable for the environmental performance of their operations and activities;
- Document, regularly review and assess processes, procedures, objectives, targets and the environmental impacts of our operations;
- Collect and analyze performance indicators and incident data to drive the continuous improvement processes of our environmental performance;
- Investigate, report and respond to all environmental incidents and implement corrective actions to prevent recurrence;
- Communicate our policy to employees, sub-contractors and other stakeholders including the public.


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We are committed to responding to the daily environmental challenges that we encounter in our business and hope to contribute to the foundation of an environmentally sustainable future for our community and future generations. This policy shall be approved by top management, communicated and agreed to by all staff and subcontractors so that all persons working for or on behalf of Earthing Solutions are committed to environmental protection while going about their work.



Dave Gale

Managing Director

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